

## Health, Safety & Environmental Policy Declaration

As a responsible organization, VS&T B.V. strives to create a working environment that safeguards the health and safety of everyone connected with our business. We make safety an integral part of everything we do.

Our health, safety and environmental management systems are based on the principle of continuous improvement. We require our suppliers and partners to comply with our policies and principles related to health, safety and environment.

We are committed to the following objectives and expectations:

- We strive to create a positive safety culture, involving all of our people, contractors, suppliers and stakeholders.
- We will comply with all applicable legal requirements.
- We will seek to identify, share and implement best practices in health, safety and environmental management.
- We will consider health, safety and environment in all business decisions, including change processes, to ensure that all risks are properly assessed and managed.
- All employees are required and empowered to stop work when an unsafe condition for people or environment arises.
- We will strive to reduce all risks as low as reasonably practicable taking into account all factors.
- We will provide a work environment that is safe for our people, contractors, customers and members of the public.
- Systematic reviews of our performance will be carried out regularly, at least annually, and communicated internally and externally.

Health, safety and environment are the key components of good corporate governance.



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May 1, 2021  
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